

ASSESSMENT DETAILS

ESCALATION CONTACT:

Team Lead:	Contact No.:
Affected Parties:	

ACTIVITY OR SERVICE DETAILS

Purpose:	Date:
<p>Benefit: Encourages efficient use of capital through margin and leverage options. Enhances portfolio performance through expert execution. Facilitates access to diverse financial markets and instruments. Improves transparency with detailed transaction reporting. Reduces risks with timely and informed trading strategies. Supports informed decision-making with market analysis.</p>	

HAZARDS

HAZARD	RISK	RISK BENEFIT	MEASURE	RISK TO	RISK LEVEL
Algorithmic trading errors	Incorrect trades, financial losses, market manipulation, reputational harm	Leverages high-frequency trading strategies, increasing trading efficiency and potential profits.	Conduct rigorous testing and validation of algorithms, implement real-time monitoring systems, establish fail-safes and manual override options, and continuously update algorithms to prevent and mitigate trading errors. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med
Credit risks	Counterparty defaults, financial losses, reduced operational capacity, reputational harm	Expands business opportunities by engaging with a broader range of counterparties, fostering growth and diversification.	Conduct thorough credit assessments, set credit limits, monitor counterparties' financial health, and utilize credit derivatives to hedge against potential defaults and mitigate exposure. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med

HAZARD	RISK	RISK BENEFIT	MEASURE	RISK TO	RISK LEVEL
Economic downturns	Reduced revenues, financial losses, operational challenges, increased costs	Fosters resilience and adaptability, enabling the firm to emerge stronger and capitalize on opportunities during recovery phases.	Diversify revenue streams, maintain strong capital reserves, implement cost-control measures, and develop contingency plans to sustain operations and navigate through periods of economic decline. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med
Foreign exchange risks	Adverse currency movements, financial losses, reduced competitiveness, operational complexities	Enables the firm to engage in international trading and expand into global markets, enhancing growth opportunities.	Implement hedging techniques like forward contracts and options, diversify currency exposure, monitor exchange rate trends, and establish clear policies for managing currency risks to protect against adverse movements. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med
Geopolitical events	Market instability, reduced investment opportunities, operational disruptions, regulatory changes	Leverages opportunities arising from geopolitical shifts, potentially accessing new markets and investment avenues.	Conduct thorough geopolitical risk assessments, diversify investment portfolios geographically, develop flexible trading strategies, and stay informed on global developments to mitigate the impact of geopolitical instability. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med
High-frequency trading risks	Market instability, financial losses, regulatory scrutiny, operational disruptions	Capitalizes on rapid market movements, enhancing liquidity and trading performance.	Implement sophisticated risk management systems, monitor trading activities in real-time, set strict limits on trading volumes, and continuously assess the impact of high-frequency strategies on overall risk exposure. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med

HAZARD	RISK	RISK BENEFIT	MEASURE	RISK TO	RISK LEVEL
Interest rate fluctuations	Financial losses, reduced investment returns, increased borrowing costs, operational challenges	Allows the firm to benefit from interest rate movements through strategic positioning and diversified investment approaches.	Utilize hedging strategies such as interest rate swaps, diversify investment portfolios, conduct regular interest rate risk assessments, and adjust trading strategies to mitigate the impact of rate changes on financial performance. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med
Market volatility	Unpredictable losses, liquidity crunch, increased trading costs, operational risks	Leads to higher potential returns through strategic positioning in volatile markets, enhancing profitability.	Utilize advanced risk management tools, diversify investment portfolios, establish clear trading strategies, and implement stop-loss mechanisms to mitigate the impact of sudden market fluctuations. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med
Model risks	Inaccurate forecasts, financial losses, operational inefficiencies, reputational harm	Supports the use of advanced analytical models, improving decision-making and strategic planning capabilities.	Validate and stress-test all financial models, ensure regular updates based on market conditions, involve independent reviews, and maintain comprehensive documentation to minimize inaccuracies and biases in model outputs. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med
System failures	Downtime, disrupted operations, loss of data, financial impact	Allows the use of advanced trading platforms, enhancing transaction speed and operational efficiency.	Establish redundant systems and failover mechanisms, conduct regular maintenance and stress testing, and develop comprehensive incident response plans to ensure business continuity and minimize downtime during technical disruptions. (ALL)	Employees, clients, IT systems	Before Measure: High After Measure: Med

HAZARD	RISK	RISK BENEFIT	MEASURE	RISK TO	RISK LEVEL
Technological obsolescence	Reduced competitiveness, operational inefficiencies, increased costs, reputational harm	Ensures the firm remains competitive and can quickly adopt new technologies, enhancing operational efficiency and service offerings.	Invest in continuous technology upgrades, stay abreast of industry advancements, foster a culture of innovation, and engage in strategic partnerships to ensure the firm remains at the forefront of technological developments. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Med
Cyber attacks	Unauthorized access, data theft, system compromise, financial losses	Enables the organization to operate securely in a digital environment, leveraging technology for efficient trading and maintaining a competitive advantage.	Implement robust cybersecurity protocols including multi-factor authentication, regular security audits, employee training on phishing prevention, and real-time intrusion detection systems to safeguard sensitive financial data and maintain system integrity. (ALL)	Employees, clients, IT systems	Before Measure: High After Measure: Low
Data breaches	Loss of sensitive data, legal liabilities, client distrust, financial penalties	Facilitates the utilization of big data analytics to drive informed trading decisions and personalized client services.	Encrypt sensitive data, restrict access based on role, regularly update security measures, and conduct vulnerability assessments to protect against unauthorized access and ensure data privacy. (ALL)	Employees, clients, IT systems	Before Measure: High After Measure: Low
Fraud	Unauthorized transactions, loss of funds, reputational harm, regulatory penalties	Streamlines transaction processes and fosters trust among clients through efficient handling of legitimate trades.	Implement stringent internal controls, conduct regular audits, utilize advanced fraud detection software, and enforce strict verification processes to identify and prevent fraudulent activities within trading operations. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low

HAZARD	RISK	RISK BENEFIT	MEASURE	RISK TO	RISK LEVEL
Human error	Incorrect trades, data input mistakes, operational inefficiencies, regulatory breaches	Encourages a dynamic work environment where employees can leverage automation to enhance productivity and focus on strategic tasks.	Provide continuous training and professional development, implement automated systems to reduce manual inputs, and establish clear protocols and checks to minimize the likelihood of mistakes in trading and brokerage activities. (ALL)	Employees, clients, shareholders	Before Measure: Med After Measure: Low
Inadequate compliance monitoring	Regulatory penalties, reputational harm, operational risks, financial losses	Ensures robust compliance frameworks, enhancing the firm's reputation and avoiding regulatory penalties.	Utilize advanced compliance software, conduct regular internal audits, establish clear compliance protocols, and provide ongoing training to ensure adherence to all regulatory requirements. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low
Inadequate disaster recovery	Prolonged downtime, data loss, operational disruptions, financial losses	Ensures business resilience, allowing rapid recovery and minimizing downtime in the face of disasters.	Develop and regularly update comprehensive disaster recovery plans, conduct routine drills, ensure data backups are secure and accessible, and establish clear roles and responsibilities to swiftly recover from catastrophic events. (ALL)	Employees, clients, IT systems	Before Measure: High After Measure: Low
Inadequate IT security	Data breaches, system vulnerabilities, operational disruptions, reputational harm	Facilitates the adoption of cutting-edge technologies, enhancing operational capabilities and service offerings.	Implement multi-layered security measures, conduct regular security assessments, enforce strict access controls, and stay updated with the latest cybersecurity trends to protect IT infrastructure from threats. (ALL)	Employees, clients, IT systems	Before Measure: High After Measure: Low

HAZARD	RISK	RISK BENEFIT	MEASURE	RISK TO	RISK LEVEL
Inadequate training	Operational inefficiencies, increased errors, reduced productivity, compliance issues	Ensures a highly skilled workforce capable of driving innovation and maintaining a competitive edge in the market.	Develop continuous professional development programs, provide access to the latest trading tools and technologies, and ensure employees are well-versed in industry best practices to enhance their skills and knowledge. (ALL)	Employees	Before Measure: Med After Measure: Low
Insider trading	Regulatory penalties, loss of trust, reputational harm, operational disruptions	Develops sophisticated monitoring systems that enhance overall trading integrity and client confidence.	Enforce strict information barriers, conduct regular monitoring and surveillance of trading activities, implement comprehensive policies, and provide training to prevent misuse of non-public information. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low
Legal disputes	Increased costs, operational disruptions, reputational damage, regulatory scrutiny	Encourages proactive legal strategies, reducing potential litigation costs and fostering a stable business environment.	Maintain comprehensive legal documentation, engage experienced legal counsel, implement conflict resolution mechanisms, and ensure compliance with all relevant laws to minimize the likelihood and impact of legal disputes. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low
Liquidity shortages	Inability to meet financial obligations, halted trades, reputational damage, financial losses	Allows the firm to capitalize on high-return opportunities that may arise during periods of low liquidity, potentially increasing market share.	Maintain adequate liquidity reserves, establish strong relationships with multiple liquidity providers, and implement real-time liquidity monitoring systems to ensure sufficient funds are available for trading activities. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low

HAZARD	RISK	RISK BENEFIT	MEASURE	RISK TO	RISK LEVEL
Margin call risks	Financial losses, reputational harm, increased operational complexity, regulatory scrutiny	Facilitates active risk management, ensuring the firm maintains sufficient collateral and minimizes potential losses.	Monitor client positions in real-time, set appropriate margin requirements, provide timely alerts to clients, and implement automated margin call procedures to manage and mitigate exposure to margin-related risks. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low
Money laundering	Regulatory violations, reputational harm, financial penalties, operational risks	Creates a secure and compliant trading environment, attracting reputable clients and partners.	Implement robust anti-money laundering (AML) programs, conduct thorough customer due diligence, monitor transactions for suspicious activities, and comply with all relevant AML regulations to prevent illicit financial flows. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low
Operational inefficiencies	Increased costs, missed opportunities, reduced productivity, reputational harm	Promotes continuous improvement and innovation, leading to higher productivity and profitability.	Streamline processes through automation, conduct regular performance reviews, implement lean management techniques, and invest in technology upgrades to enhance operational efficiency and reduce costs. (ALL)	Employees, clients, shareholders	Before Measure: Med After Measure: Low
Poor customer service	Client dissatisfaction, loss of business, reputational damage, reduced client retention	Promotes a client-centric approach, leading to increased client retention and positive referrals.	Invest in comprehensive training for customer service teams, implement customer relationship management (CRM) systems, gather and act on client feedback, and establish clear service standards to enhance client satisfaction. (ALL)	Clients, employees	Before Measure: Med After Measure: Low

HAZARD	RISK	RISK BENEFIT	MEASURE	RISK TO	RISK LEVEL
Regulatory changes	Non-compliance penalties, operational disruptions, loss of market access, reputational harm	Fosters a flexible and adaptive business model that can quickly respond to market and regulatory shifts, ensuring continued compliance and operational agility.	Maintain a dedicated compliance team, stay updated with regulatory developments, engage in proactive lobbying, and adapt business practices promptly to align with new laws and regulations. (ALL)	Employees, clients, shareholders	Before Measure: Med After Measure: Low
Reputational damage	Loss of client trust, decreased market share, regulatory scrutiny, financial impact	Encourages transparency and accountability, building stronger client trust and long-term loyalty.	Implement robust communication strategies, maintain high ethical standards, promptly address client concerns, and engage in proactive public relations efforts to protect and enhance the company's reputation. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low
Settlement failures	Delayed trades, financial penalties, loss of client trust, operational disruptions	Ensures efficient and timely settlement of trades, enhancing client satisfaction and operational reliability.	Implement robust settlement processes, utilize automated reconciliation systems, establish clear communication channels with counterparties, and maintain contingency plans to address and resolve settlement issues promptly. (ALL)	Employees, clients, counterparties	Before Measure: High After Measure: Low
Third-party vendor failures	Operational disruptions, increased costs, reputational damage, compliance risks	Leverages specialized services from vendors, enhancing operational efficiency and service quality.	Conduct thorough due diligence on vendors, establish clear contractual agreements, monitor vendor performance regularly, and have contingency plans in place to mitigate the impact of any third-party disruptions. (ALL)	Employees, clients, shareholders	Before Measure: High After Measure: Low
Unforeseen hazard	Illness, injury, death		Ongoing dynamic risk assessment conducted by all relevant personnel. Any identified potential risks should be immediately reported to the appropriate supervisor or risk manager, and corrective action should be taken as necessary. (ALL)	All	N/A

NOTES

Extra notes & evaluation:

Completed by

Reviewed/Approved by

Risk Assessment Date

Review Required Date